



James Bateman Middle School

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School Uniform Policy

Reviewed:	July 2022	Review Due	July 2024
Reviewed:	14/11/2024	Review Due	July 2026

1 Introduction

- 1.1 It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus.

2 Aims and Objectives

- 2.1 Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

3 School Uniform

- 3.1 We encourage pupils to wear school uniform as it helps foster a sense of belonging to the school.

As a guide, skirts should be no more than 2 inches above the knee, please allow for growing room when purchasing. Jersey 'tube' skirts are not acceptable. Skirts can be straight with a split at the back or pleated.

Boys	Girls
Black blazer with school badge	Black blazer with school badge
Black v-neck knitted jumper (optional)	Black v-neck knitted jumper (optional)
Black or dark grey tailored trousers	Black or dark grey tailored trousers or skirt
White shirt with a top button	White shirt with a top button
School tie with house stripe	School tie with house stripe
Black, white or grey socks	Black, white or grey socks or plain black or natural tights
Plain black school shoes	Plain black school shoes

- 3.2 Students will be given 3 reminders/warnings if their uniform is incorrect (this maybe missing items, incorrect items or uniform not worn correctly e.g. shirt untucked or skirt too short). These will be logged on arbor for parents to see under the uniform log. After the 3rd reminder behaviour points will be issued by their progress leader.

Trainers, plimsolls or shoes with a trainer like appearance are not acceptable.

For Physical Education the following items are required:

Boys

Black and Red P.E. shorts
Red James Bateman P.E. shirt
School Black & Red PE socks
Training shoes
Black trackpants (optional)

Girls

Black and Red P.E. Skorts
Red School polo shirt
School Black & Red Socks
Training shoes
Black trackpants (optional)

Year 5 only

Swimming trunks
Swim hat and towel

Year 5 only

One-piece swimming costume
Swim hat and towel

Branded uniforms are available from Smart School Uniform. Non-branded items can be purchased from Smart School Uniforms or from high-street stores. Please contact the school office if you would like information about second-hand uniforms as we hold a selection of clean previously worn items.

4 Jewellery and make up

- 4.1 On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are earring studs in pierced ears which should be a maximum of one small plain gold stud earring in each ear, and small objects of religious significance, such as a crucifix on a chain. We ask the children to remove these objects during PE and games.

No make-up (including fake tan, false eyelashes and nail varnish) or false nails are allowed to be worn in school.

5 Extreme Haircuts

- 5.1 The appearance of the students and the way the uniform is presented influences the way in which visitors and other members of the public view the standards and ethos of our school.

We want to be proud of our appearance and a smart school uniform is an important part of this.

We also believe that hair should be of a natural colour and not be dyed or coloured and should not be cut in an extreme style that could serve as a distraction to other children or wear hair gel as this has health and safety implications. Parents should also be aware that tattoos, facial and body piercings are not permitted.

6 Footwear

- 6.1** The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform. Light weight canvas shoes are also not appropriate footwear as they do not stand up to the rigors of playground activity. School shoes should be black.

7 The Role of Parents

- 7.1** We ask all parents who send their children to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.
- 7.2** If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the headteacher. The school will not treat pupils with disabilities unfavourably.

8 The Role of Governors

- 8.1** The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 8.2** It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 8.3** Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

9 Monitoring and Review

- 9.1** When monitoring this policy, through its committee work, the governing body will:
- seek the views of parents, to be sure that they agree with the policy, and support it;
 - consider with the headteacher any requests from parents for individual children to have special dispensations;
 - require the headteacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.