



Ready, Respectful, Resilient
Headteacher: Mrs T Price BA (Hons) MA Ed

June 2026

Dear Parent /Carer,

I am writing to inform you of our uniform policy and the rationale behind it. We have a school uniform policy which is publicised regularly both to students and Parents/Carers and which we expect all students and Parents / Carers to support. Our policy is designed to reflect the need for a standard of dress which is smart and reflects a clear identity and a pride in our James Bateman Community.

Our policy is very much in line with the high school and we have worked with them to ensure our policy reflects theirs in order to prepare our students fully for the transition. It is important that as parents you are able to support us and understand that failure to comply with the rules will result in sanctions being issued in accordance with our behaviour policy.

Jewellery must be removed for PE and only one pair of studs to be worn throughout the day. If jewellery is unable to be removed students will not be allowed to participate in activities, this includes clubs and fixtures.

If you require any support with this we do have a range of pre-loved uniform that we can offer too.

Below are very clear expectations of uniform and this will be shared with all students.

The reasons for having this policy are that:

- School uniform is an effective way of preventing the differentiation between and discrimination against children from advantaged or disadvantaged backgrounds.
- Uniform plays a key role in promoting pride, unity and a feeling of belonging to James Bateman Middle School.
- School uniform helps young people to accept that there are appropriate standards of appearance for certain circumstances. We want our young people to look smart as an outward indication of a positive attitude generally.
- School uniform helps students to leave outside influences behind, focus on school work and concentrate on learning.

School responsibility:

We ensure that all students are aware of the school uniform requirements and we implement these by the monitoring of student appearance and follow-up of infringements. We will confiscate any items (e.g. jewellery/non-uniform) that contravene the uniform policy and students will be able to collect them from the school Reception at the end of the day.

Students will be given 3 reminders/warnings if their uniform is incorrect (this maybe missing items, incorrect items or uniform not worn correctly e.g. shirt untucked or skirt too short). These will be logged on arbor for parents to see under the uniform log. After the 3rd reminder behaviour points will be issued by their progress leader

James Bateman Middle School, Park Lane, Knypersley, Staffordshire, ST8 7AT.
Telephone: 01782 973900 **Email:** office@jamesbateman.staffs.sch.uk

Student responsibility:

You should make sure that your appearance is in line with school rules regarding the wearing of uniform and the guidelines on hair, jewellery & piercings, make-up and nails. Inform a member of the Pastoral Team immediately if you have an issue with your uniform, e.g. item rips during the school day, and they will seek to help.

Parent / Carer responsibility:

We look to Parents / Carers to support our uniform code fully by ensuring that your child is dressed suitably each day and by supporting us should we need to sanction your child for breaking the rules. To ensure that your child leaves for school each day correctly dressed, without: extremes of hairstyle or colour; wearing jewellery beyond that stated in the school policy; wearing excessive make-up or fake tan; inappropriate nails. We may ask you to bring an item of uniform to school if we are unable to lend your child a spare item for that day. Inform the school immediately if there is an issue with an item of your child's uniform or you are finding it difficult to replace an item. Piercings should be done at the start of the summer break, to allow sufficient time to heal, so that they can be removed in September.

As students get older, they invariably try to add their own 'style' to their uniforms and it can be, at times, difficult to keep variations of uniform in check – particularly as fashion trends change. It is for this reason that we have tried to be as clear as possible with our guidelines.

We enforce our uniform guidelines (including hair, jewellery & piercings, makeup and nails) firmly but fairly – if students are not wearing the correct uniform, they will not be able to participate in lessons until the issue is resolved.

It is worth noting that if you buy a skirt, a pair of trousers or a pair of shoes and you are concerned as to its suitability, we are more than willing to check it for you in school. All you or your child need to do is bring it in, with the tags still attached, and we will look at it for you.

Appearance

Hair

We will not accept extreme hairstyles which tend to be in fashion as trends change. It is difficult to be prescriptive about this but it is worth noting that the following styles have never been acceptable:

Tram lines or patterns in the hair.

An all over grade 1 haircut.

Coloured streaks or shadings in unnatural colours such as reds, pinks, greens, purples, blues etc.

Bleach used to create an obvious pattern in the hair, such as bleach used to streak down the centre of the hair, which contrasts with the rest of the hair colour.

Decorative inserts such as feathers, tinsel or braids etc.

Hair must be tied back for PE, Science, DT and Food Technology lessons and any other lessons/activities where loose hair is a health and safety risk.

Jewellery & Piercings

The only jewellery allowed to be worn in school is a watch and one pair of stud earrings (one in each lobe). No facial piercings of any sort (nose, eyebrow, lip, chin, tongue etc.) It is not acceptable to wear clear studs or a plaster over

the piercing. Piercings must be removed for PE and if not, then unfortunately students will not be able to participate – this includes extra-curricular clubs and fixtures. PE and sports are heavily governed in respect of health and safety and the school must adhere to these rules at all times.

Nails

Only clear and pale pink French nail varnish on natural nails may be worn in school. No gel, acrylic or excessively long nails.

Makeup

Subtle makeup can be applied. No fake eyelashes and no heavy eye makeup, blusher or lipstick. No fake tan that looks unnatural.

School Uniform

To reduce the cost to families, we have limited our compulsory branded uniform to just 3 items – blazer, tie and PE polo shirt. All other items can be bought from any retailer, but must be of the approved style. If you are unsure about any item that you intend to purchase, please contact the school and we will be happy to advise you.

Compulsory:

Black James Bateman logo blazer (approved school style from suppliers – see below).

School tie – (approved school style from suppliers – see below).

Plain white school shirt, short or long sleeved.

Black/Dark Grey full-length trousers or plain knee-length skirt (see approved styles below).

Black/Dark Grey tailored knee-length school shorts may be worn in the summer term (see approved styles below).

Black tights or black or white socks (ankle or knee length, but not over the knee socks). White ankle socks over black tights is not permitted.

Plain black school shoes, not boots, (see approved styles below), not trainers or sports shoes.

Trainers or shoes/boots with logos (even if black logos) or coloured markings on them are not appropriate. Shoes need to be substantial – ballet style shoes, slipper shoes, shoes with thin soles, high heels, open toe, or mules are not appropriate.

Optional:

Plain black, long-sleeved jumper or tank top, fine knit with a V-neck (see approved style below).

Jumpers are not an alternative to the blazer – a blazer must be worn at all times. If a student becomes too warm with both the blazer and the jumper, the jumper is the item that needs to be removed.

BLAZER AND TIES: Approved styles from suppliers



SKIRT AND TROUSERS: Approved styles

Skirt:

- The skirt should be **black or dark grey** and of a straight tailored style with a rear split or pleated as per our approved uniform skirt.
- The skirt should have a waistband and the skirt should sit on the waist. It should not be shorter than 1 inch (2.5 cm) above the knee and be loose fitting. Jersey tube-type skirts are not acceptable.
- The school skirt should not have side splits.
- If you do not purchase the skirt from the recognised supplier, you must ensure that the skirt meets all of the mentioned criteria.



Trousers:

- The trousers should be **black or dark grey**, have a waistband, no belt, and be full length.
- The waistband of the trousers should sit on the waist and not on the hips; the line of the trousers should be parallel and loose fitting, flared or tight trousers are not acceptable.
- The trousers should have a front crease and the hem should be 6cm from the floor.
- If you do not purchase the trousers from the recognised supplier, you must ensure the trousers meet the mentioned criteria.



SHORTS: Approved styles



- **Shorts may only be worn in the summer term ONLY**
- The shorts should have a waistband, no belt; they should be knee-length and black
- The waistband of the trouser should sit on the waist and not on the hips; the line of the shorts should be parallel and loose fitting; tight shorts are not appropriate.
- The school short must have a crisp front crease down the legs.
- If you do not purchase the shorts from the recognised supplier, you must ensure that the shorts meet all of the mentioned criteria.

SKIRTS AND TROUSERS: Unacceptable styles



Jersey tube skirts



Short shorts



Leggings



Skinny jean style



Flares



Jersey trousers

JUMPERS: Approved styles	JUMPERS: Unacceptable styles
 V-neck black fine knit jumper	 Crew neck jumper / sweatshirt / hoody
SHOES: Approved styles	
 If you are in doubt about the shoes you want to purchase, please contact the school and we can check the style for you.	

SHOES: Unacceptable styles



Trainers or shoes/boots with logos (even if black logos) or coloured markings on them are not appropriate. Shoes only, no boots. Shoes need to be substantial – ballet style shoes, slipper shoes, shoes with thin soles, high heels, open toe, or mules are not appropriate. If you are in doubt about the shoes you want to purchase, please contact the school and we can check the style for you.

PE Kit

Compulsory:

James Bateman Middle School logo red polo shirt (approved school style from suppliers – see below).

Plain black PE shorts (see approved styles below).

Black/red knee-high sports socks (see approved styles below).

Training shoes / trainers.

Gum shield (Boys Rugby only).

Shin pads for competitive football.

Optional:

James Bateman logo black hoody top (approved school style from suppliers – see below).

Black training pants with no big logos (see approved styles below) **

Black opaque sports leggings with no big logos (see approved styles below) **

Football boots* – Needed for Rugby lessons and competitive Rugby matches (Boys only) and competitive Football games if selected (Boys and Girls).

COMPULSORY PE KIT: Approved Styles		
		
James Bateman Girls Red Logo polo shirt	James Bateman Boys Red Logo polo shirt	Black/red sports socks
OPTIONAL PE KIT: Approved Styles		
		
James Bateman Girls PE Leggings	James Bateman Boys PE Leggings	James Bateman Black Logo polo Hoody

Regards
Mrs Price
Headteacher